



Teachers' Association of Camdenton Salary Proposal

March 11, 2013

Proposes the district shall:

- Move each employee down and/or over one step (1.4%) on the pay scale.
- Give an additional 2% pay increase across the board to all teachers.
- Provide a \$250.00 reimbursement per completed credit hour on graduate level courses.
- Complete a feasibility study with a long-term focus on competitive salaries, both for new teachers and veteran teachers.
- Fully fund Career Ladder (back to original \$5,000 for Level Three).
- Continue the current retirement plan.
- Continue accumulation of Personal Leave (9 days per year) and continue the reimbursement policy that currently stands with the exception of not penalizing staff for donating to sick leave pool.

IT IS A GREAT DAY TO BE A LAKER!!!!

